

# NDANA

## *Vital Signs*

### President's Message



**Char Huber-Manstrom, CRNA**  
Greetings,

Reflecting on my year of Presidency reminds me how fast things can and do change. Threats of Medicare cuts, the

NBCRNA and accreditation, and most recently reimbursement for pain management, are undergoing changes. Hopefully we can persevere and get through it without too much stress.

To each of these issues, on behalf of NDANA members and myself I have sent letters to various groups: Katherine Sebelius, Congressmen, AANA BOD, NBCRNA, and CMS. I have also shared these with you.

The last communication was to CMS requesting Medicare to adopt direct reimbursement for CRNA pain management services. To date many CRNAs across the nation have been affected by this. Most CRNAs in ND, (myself included) don't provide pain management services.. Regardless, in support of ALL CRNAs that do, and our profession, I hope everyone voiced support for them. Our practices are under scrutiny and we all stand to gain or lose by our responses. Please be heard!

Changes continue...from drugs and technology, medical/legal issues, rules and regs, friends and foes at the table of people in power with the ability to affect our practice. It is hard to keep abreast of it.

Most of us have benefited from rewarding salaries. It takes vigilance to remain humble and not take our jobs and salaries for granted. Stay current. Stay involved.

If you are not able to or interested in running for an office, please support those who do, and be generous with our state and national PAC. Unfortunately we need to pay to play.

In closing, I want you to know I have advocated for our membership always. Please welcome Jamie Sperle as your new President.

"Yesterday, all my troubles, seemed so far away..Now it looks as though they're here to stay. Oh I believe in yesterday."  
- Beatles Yesterday

Let us be prepared for tomorrow!  
Sincerely,

Char H-Manstrom  
President NDANA

### FALL MEETING INFORMATION INSIDE



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## Mid-Year Assembly

Jamie Sperle, CRNA, MS



NDANA Representatives with Congressman Berg

Each year, many of our fellow CRNAs and SRNAs gather in Washington DC to attend the Mid-Year Assembly. The Mid-Year Assembly provides an opportunity for attendees to develop professional skills in dealing with federal legislative and regulatory issues as well as the legislative process. This national assembly features speakers addressing important issues which influence nurse anesthesia practice. As many of you are aware, nurse anesthesia practice is not immune to the legislative and regulatory challenges that exist within today's ever changing healthcare system. CRNAs have been extremely proactive and efficient in dealing with issues that affect patient care and nurse anesthesia practice. The North Dakota Association of Nurse Anesthetists has a long history of sending a delegation consisting of board members as well as nurse anesthesia students to Washington DC for the Mid-Year Assembly.

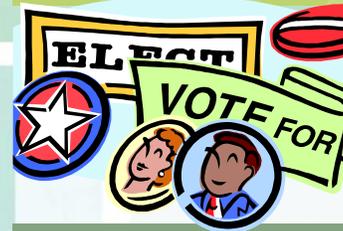
This past April, several CRNAs and SRNAs from North Dakota attended the 2012 Mid-Year Assembly. Attendees included Roseann Diehl (CRNA-Fargo), Becky Heilman (CRNA-Minot), Jamie Sperle (CRNA-Grand Forks), Darcie Mennenga (SRNA-UND), Jennifer Schumann (SRNA-UND) and Amanda Zuck (SRNA-Texas-Wesylan). Along with attending many interesting and informative lectures and discussion sessions, the NDANA delegation was able to visit with our North Dakota legislators on Capital Hill. These visits provided us with the opportunity to have one on one interaction with our legislators and their staff members to discuss issues that directly impact CRNA practice not only in North Dakota but throughout the nation. The meetings were extremely productive not only from a legislative perspective but also as

an opportunity to put a face to our profession.

The issues that were discussed at this year's Mid-Year Assembly included the anesthesia drug shortage that many CRNAs are experiencing on a day to day basis and the need for increased funding for nurse anesthesia education. Finally, as you might expect, chronic pain was a hot topic. The Mid-Year Assembly provided CRNAs with an opportunity to be a proactive participant in the ongoing chronic pain debate. The visit to Washington DC was extremely productive, informative and successful. Finally, as CRNAs, we were extremely impressed and proud by our students' enthusiasm and involvement in the legislative process. Gauging by their knowledge and commitment to the anesthesia profession, the future of our association and profession look very bright.

## NDANA 2012 ELECTIONS

[WWW.NDANA.ORG](http://WWW.NDANA.ORG)



CAST YOUR BALLOT FOR  
NDANA OFFICERS AT  
[WWW.NDANA.ORG](http://WWW.NDANA.ORG).

**President-Elect:  
1 Position**

*Roseann Diehl*

**Secretary:  
1 Position**

*Lori Bazey*

**Treasurer:  
1 Position**

*Char Huber-Manstrom*

**Board of Directors:  
2 Positions**

*Katy Kovar*

*Lauri Senn*

**Nominating  
Committee:  
2 Positions**

*Denise Nelson*

*Lorissa Bohlman*



# Region 4 Update



**Bernadette Henrichs, PhD,  
CRNA, CCRN, AANA  
Region IV Director**

I am now into my second year as your Region IV Director and aim to do even more for you than I did for you this past year. My goal is to increase communication with the members of my region. I hope to meet with the presidents who will be attending the Fall Leadership Academy for breakfast again on Friday morning. I will be contacting the presidents soon but please mark your calendar if you plan to attend the FLA.

**The Fall Leadership Academy** is being held at the Broadmoor Hotel in Colorado Springs, Colorado on November 16-18, 2012. If you have never been to the Broadmoor, I encourage you to attend. This has to be one of the most beautiful places to stay.

This year represents a major transition for the Fall Leadership Academy. All the prior "boot camps" will be conducted during the meeting in Colorado Springs. Each state will receive reimbursement funding up to \$3000.00 per state to assist states sending a lot of CRNAs to the meeting. The key to success is a large attendance. There will be something for everyone and none of the sessions are limited by a state title. Therefore, even the person just starting the journey of involvement will find FLA captivating.

Since there are 4 tracks, the AANA is asking every state to send a minimum of 5 representatives, President, President-elect, GRC chair,

advocate or designee. Of course, sending more than 5 would be great and those CRNAs are welcome to select track that matches their interest. I do hope every state will be able to send at least five representatives from their state. I think the FLA will be a helpful meeting to strengthen the state leadership.

I hope you have renewed your membership to the AANA. For the first time this year, members will download their membership card from the AANA secure website. This will save the AANA about \$24,000.00. It is important that we save whenever and wherever we can.

The NBCRNA CPC is looking for volunteers to serve on various sub-committees. This is your chance to give your input into future recertification of CRNAs. **The four sub-committees are:**

- \* Recertification Examination
- \* CE and Professional Activity Units
- \* Competency Modules
- \* Re-Entry and Audit

Over 9,700 CRNAs participated in the first Tele-Town Hall Meeting conference call sponsored by the AANA on Tuesday, July 17, 2012. The call lasted one hour and was very informative as it provided an update about the Medicare proposed rule on CRNA pain management services and its importance to CRNA practice. The call also provided guidance on how to help support the strongest possible final rule for CRNAs through the AANA's *ProtectMyPainCare* campaign. Several questions from members were addressed, and they also did a couple of surveys on the call that were interesting.

Hopefully, you sent your comments to CMS in regards to Medicare reimbursement. CMS needs to hear it "loud and clear" that arbitrary denials of reimbursement by Medicare administrative contractors (MACs) for legitimate CRNA services will not be tolerated now or in the future.

Please check the AANA website for new updates on issues that may affect our profession. For example, the Medicare agency says that the Medicare sustainable growth rate funding formula will cut CRNA and all Medicare Part B payments 27.2 percent starting January 2013, and proposes making additional across-the-board reductions in specialty payments in order to fund a proposed 7 percent boost for primary care services. Con-

tact your legislatures and let them you are against this. The AANA website continues to improve in the Alexa website rankings, the number of people who "like" the AANA Facebook page continues to grow, and the number of followers of the AANA Twitter account continues to grow as well.

Looking forward to next year's activities, the **Assembly of School Faculty Meeting** will be held in Tucson, Arizona on February 21-23, 2013. The ASF focuses on the roles of the educational team in a nurse anesthesia program, including program administrators, assistant program administrators, deans and clinical coordinators. The meeting will provide tools for successfully handling program issues such as admissions, faculty workload, student time commitment, credentialing, emotional intelligence, dealing with difficult people and social media.

#### Other Upcoming Meetings:

**Midyear Assembly:**  
April 14-17, 2013 in Arlington, Virginia

**AANA Annual Meeting:**  
August 10-13, 2013 in Las Vegas, Nevada

**Fall Leadership Academy**  
November 16-18, 2012 in Colorado Springs, CO  
November 8-10, 2013 in Miami Beach, Florida

Check out the AANA Bookstore at [www.aana.com](http://www.aana.com). Numerous anesthesia-related books and brochures can be purchased from the site. *Critical Events in Anesthesia* by Sass Elisha, CRNA, et al, will be published by the fall. A collection of Ira Gunn's writings is in the works being spearheaded by Jay Horowitz, CRNA.

A newly published "Nurse Anesthetists at a Glance" is now available on the AANA website.

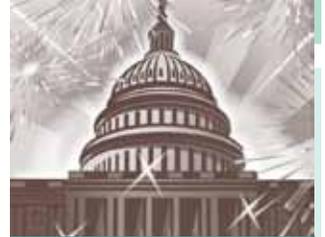
**See you soon at an upcoming state or national meeting!**

Sincerely,

Bernadette Henrichs, PhD, CRNA, CCRN  
Region IV Director for the AANA  
[bhenrichs@aanabod.com](mailto:bhenrichs@aanabod.com)

## SUPPORT NAPAC

[WWW.NDANA.ORG/NAPAC](http://WWW.NDANA.ORG/NAPAC)



Please consider making a Contribution to NAPAC.

A contribution form may be found on page 6 or you may donate

ONLINE via PAYPAL.  
at  
[www.ndana.org/napac](http://www.ndana.org/napac)

## NAPAC Silent Auction



The NDANA PAC will be hosting a Silent Auction at the Fall Educational Meeting.

Please consider bringing an item or two, either personally or as a group.

If you have any questions, please contact the NDANA State Office at 701-221-7797 or via e-mail at [ndana@aptnd.com](mailto:ndana@aptnd.com)



# NDANA 2012 Fall Educational Meeting

## Friday, October 19, 2012

- 2:45 p.m. Registration**
- 3:15 p.m. Welcome & Comments,**  
Char Huber-Manstrom, NDANA President
- 3:30 p.m. UND Student Presentations**  
**Patient Safety Related to Distractions-**  
Brad Horner, SRNA  
**Identifying Transfusion-Related Acute Lung Injury in Anesthetized Patient-**  
Michael Branby, SRNA  
**Pre-Emptive Ketamine Administration-**  
Carisa Zarr, SRNA  
**Dexmedetomidine Use in Bariatric Anesthesia-**  
Bryan Phelps, SRNA  
**Use of Ultrasound in Lumbar Neuraxial Anesthesia-**  
Jeremy Herbrandson, SRNA  
**Dexamethasone As An Option for Steroid Bridging-**  
Matthew Janezic, SRNA
- 5:00 p.m. Exhibit Break**
- 5:15 p.m. "Interscalene & Supraclavicular Blocks Using PNS & US Stimulation"-**  
David Gaskin, CRNA, MHS, Dan Nash, CRNA, DNAP, Hank Dougherty, CRNA, MS
- 7:15 p.m. Exhibit Break**
- 7:30 p.m. "Femoral Nerve Block Utilizing US"-**  
David Gaskin, CRNA, MHS, Dan Nash, CRNA, DNAP
- 9:30 p.m. Adjourn/NDANA Social-**  
Sponsored by Metropolitan Medical

## Saturday, October 20, 2012

- 7:00 a.m. Registration/Breakfast**
- 7:30 a.m. "Federal Issues for CRNA's"-**  
Frank Purcell, Senior Director, Federal Government Affairs, AANA
- 8:30 a.m. "Health Reform for CRNA's"-**  
Frank Purcell, Senior Director, Federal Government Affairs, AANA
- 9:30 a.m. Exhibit Break**

## Saturday, October 20, 2012, Continued

- 9:45 a.m. Breakout I: Hands-on Interscalene Nerve Block Utilizing Ultrasound-**  
David Gaskin, CRNA, MHS, Dan Nash, CRNA, DNAP, Hank Dougherty, CRNA, MS
- Breakout II: Hands-on Supraclavicular Nerve Block Utilizing Ultrasound-**  
David Gaskin, CRNA, MHS, Dan Nash, CRNA, DNAP, Hank Dougherty, CRNA, MS
- Breakout III: Hands-on Femoral Nerve Block Utilizing Ultrasound-**  
David Gaskin, CRNA, MHS, Dan Nash, CRNA, DNAP, Hank Dougherty, CRNA, MS
- 11:45 a.m. Lunch/Business Meeting**
- 1:00 p.m. Breakout Sessions Repeated**
- 3:00 p.m. Break**
- 3:15 p.m. Breakout Sessions Repeated**
- 5:15 p.m. Adjourn**

### Registration

Name: \_\_\_\_\_  
 Address \_\_\_\_\_ City: \_\_\_\_\_  
 St: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone \_\_\_\_\_  
 E-mail \_\_\_\_\_  
 Place of Employment: \_\_\_\_\_  
 AANA Member Number \_\_\_\_\_  
**Planning to attend Saturday Lunch?** (Saturday Lunch included with Registration Fee)  Yes  No  
 Make Checks Payable to **NDANA**

Detach & Return to:  
**NDANA, PO Box 1755**  
**Bismarck, ND 58502-1755**  
 Phone (701)221-7797 Fax (701)224-9824

[circle appropriate registration amount]

	<u>NDANA Member</u>	<u>Nonmember</u>
Pre-registration (includes entire weekend)	\$225.00	\$245.00
On-site registration	\$245.00	\$275.00
Friday only 10/19/2012	\$120.00	\$135.00
Saturday only 10/20/2012	\$185.00	\$205.00
Students	No Charge	

Register Online at  
[www.ndana.org](http://www.ndana.org)



# FPD Update



Rebecca Heilman, CRNA, MSN



The AANA is once again battling in support of CRNA practice. At the forefront is the right to practice pain management. Proposed changes in the Medicare Program (RE:CMS 1590-P) could restrict our ability to practice pain management or to get paid for it. Traditionally we have been reimbursed for these services, so the AANA is asking CMS to: 1) defer to the state scope of practice when appropriate, 2) not allow payment denials in states that allow pain management services, 3) reaffirm that CRNAs can practice pain management, 4) work with the Federal Trade Commission to prevent attempts to limit chronic pain management education for CRNAs. The final rule on pain management will be published in the Federal Register on or around November 1 with the final rules to take effect January 1, 2013. Please take time to send your own comments @ [ProtectPainCare.com](http://ProtectPainCare.com) or call our Congressmen on this important issue.

Other Briefs: Colorado is currently fighting to maintain their opt-out status. The Colorado Society of Anesthesiologists and Colorado Medical Society have appealed the ruling. The American Hospital Association had come out in support of the CRNAs. Stay tuned.... Also, I am looking for some volunteers. We will call you "key contacts" around the state. The goal is to get CRNAs more "politically visible" around the state by having more of us attend local events that feature our Congressmen or state Representatives. I will attempt to monitor the state appearance schedules of our Congressmen in the hopes that we can attend some of those events. These events don't have to be medically related. The idea is that they get to recognize us and therefore depend on our input when medical legislation or issues arise.

Please contact me at [oldstylesph@gmail.com](mailto:oldstylesph@gmail.com) if you can be a key contact in our state. Thanks for your help. Sincerely, Becky

## CRNA Day at the Capitol

### Mark Your Calendar

**March 19, 2013**

*Legislators will be invited to stop by the exhibit tables in Memorial Hall*

*Lunch will be served for Legislators*

*Please join us to meet your Legislators and Educate them about CRNA's in North Dakota*

**Information about NDANA and Certified Registered Nurse Anesthetists will be on display in Memorial Hall beginning at 8:00 a.m.**

**We are looking for CRNA's who would be willing to help serve lunch and talk with Legislators about the Nurse Anesthesia profession. If you are interested, please contact the NDANA State Office at 701-221-7797 or via e-mail at [ndana@aptnd.com](mailto:ndana@aptnd.com)**

CRNAs.....

*Advancing Patient Safety and Excellence in Anesthesia*

[www.ndana.org](http://www.ndana.org)

NDANA  
Fall 2012  
Educational  
Meeting

Hotel Information



Best Western  
Ramkota Hotel

800 S. 3rd Street  
Bismarck, ND  
58504

701-258-7700  
Or  
1-800-WESTERN

A block of rooms  
has been reserved  
for NDANA  
participants.

Please be sure to  
indicate you are  
with NDANA when  
making your  
reservation.

Rooms must be  
reserved by  
October 10, 2012.



# NAPAC

## Contribute

A special thanks to all who contribute to Nurse Anesthetist  
Political Action Committee.

Your generosity has gone a long way to further the Nurse Anesthesia  
profession.

Complete and return form to NAPAC PO Box 1755, Bismarck, ND 58502-1755

First Name: \_\_\_\_\_ MI: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ Email: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

### Contribution Levels

(Check One)

- Gold Level Membership—\$200.00  
 Active Membership—\$100.00  
 Associate Membership—\$50.00  
 Other—\$ \_\_\_\_\_

Memberships are payable by check or credit  
card, if you wish to pay by credit card, please fill  
out the information below. **FOR YOUR PRO-  
TECTION**, the address you provide should be the  
same as the billing address of your Credit Card.

Card Type: Visa \_\_\_\_\_ Mastercard \_\_\_\_\_

Credit Card Number: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Contribute online at  
[www.ndana.org/napac](http://www.ndana.org/napac)

EXCELLENCE IN ANESTHESIA

# UND Student Report

*Katie Pence, SRNA*

Warm fall greetings from all students in the University of North Dakota Nurse Anesthesia Program. The beginning of this semester saw 12 new students in the Class of 2014 begin their journey to become Nurse Anesthetists and the end will see the second class of the 28-month program complete their journey in December. We are excited for them and wish them all luck as they transition from student to practitioner.

Student involvement in professional activities at state and national meetings are highly encouraged by our faculty members. While all students in our program attend bi-annual NDANA meetings, there were some students that were able to gain additional professional experience at the national meetings this year. In April 2012, Darcie Mennenga and Jennifer Schumann (Class of 2012) joined the delegation of CRNA's from North Dakota at the AANA Mid-Year Assembly in Washington, DC.

In August 2012, some students took the opportunity to attend the AANA Annual Meeting in San Francisco including Chelsea Boekelheide, Jennifer Cross, Leanna Lauer, Irina Son, and Bryan Phelps. They reported that they all had a great time and interacted with many students and CRNAs from across the United States. In addition, Bryan represented UND in the College Bowl and while his team didn't win he made us proud. Great job Bryan!!!

There are currently 24 students from the UND Nurse Anesthesia Program involved in clinical experiences throughout the region, with the majority being right here in North Dakota. I know I speak for all students when I say how much we appreciate all of the knowledge, experience, guidance, and autonomy you each share with us on a daily basis. Thank you for being an important part of our educational journey!

Sincerely,

Katie Pence, SRNA

# TWU Student Report

*Amanda Zuck, SRNA*



*TWU Students*

Greetings from TWU Nurse Anesthesia class of 2012!

I am Amanda Zuck RN BSN CCRN RRNA currently in my final practicum of nurse anesthesia school. It has been a great honor of mine to be a TWU student representative in the NDANA. Texas Wesleyan University has the largest graduate nurse anesthesia program in the U.S. and is based out of Fort Worth Texas. TWU provides the option of distance learning at various sites throughout the U.S. via live interactive television. The distance learning provides a tremendous benefit to those who would like to stay in North Dakota and pursue a degree in nurse anesthesia. The majority of the 28 month program is located in Bismarck ND.

In addition to offering a Master of Science in nurse anesthesia, TWU also offers the Doctorate of Nurse Anesthesia Practice DNAP, which will be graduating its second class this year.

Through this extraordinary journey, I have begun to appreciate and recognize all the hard work and volunteered time going into maintaining and advocating for the nurse anesthesia profession. I would encourage all SRNA/RRNAs to be active and get involved with your organization by attending board meetings, annual conferences and assemblies, to help them become more aware about our profession.

I also had the privilege of being nominated and chosen to participate in the AANA Mid-Year assembly in Washington D.C. April 15-18<sup>th</sup> 2012. The meetings focused on our political issues that affect Nurse Anesthesia: patient safety, access to quality healthcare services, scope of practice, educational funds, and reimbursement. Three of us student representatives along with the CRNAs from ND met with the ND congressional leaders on Capital Hill to discuss issues and concerns. The Mid-Year assembly was a great opportunity for us to learn more about the political aspects and the importance of keeping up with what is going on in our profession. The conference also provided us with a great opportunity to network with and meet other CRNAs, students and political leaders who share the same interests we do.

On behalf of the class of 2012, we would like to extend our gratitude and appreciation to the NDANA and to all of the CRNAs that have provided us with an excellent clinical experience throughout our educational process. Your expertise, knowledge, guidance, and support will always be appreciated and we cannot express enough how important your work with us has been, and to my classmates it has been a pleasure to experience this journey with you and wish you all the best of luck as we enter into our profession together.

# AANA Annual Meeting Update

Chelsea Boekelheide, SRNA



This year UND had 5 students attend the AANA Annual Meeting in San Francisco (2nd years: Chelsea Boekelheide, Jenni Cross, Leanna Lauer, and Irina Son; 3rd year: Bryan Phelps). The trip included a dinner cruise, the annual banquet, meeting the incoming

President of the AANA Janice Izlar, a night tour of Alcatraz, and seafood on the pier. The speakers and educators were incredible, and included Aron Ralston, the man who spent 127 hours stuck between a rock and a canyon wall. There was also ultrasound and difficult airway labs, giving the students an excellent learning opportunity.

Two of the students not only attended, but participated in the meeting. Bryan Phelps, a 3rd year student, represented UND in the College Bowl (cheered on by the green and white in the front row) and 2nd year Leanna Lauer gave a speech in her campaign for student representative to the education committee (also cheered on by her classmates in the front row). It was an amazing opportunity to learn and network, and the students who attended are very grateful to everybody that contributed to the experience!

Chelsea Boekelheide



# CRNA Pain Intervention Reimbursement

Char Huber Manstrom, NDANA President

## **Response Letter to CMS from Char Huber Manstrom, NDANA President:**

Greetings:

On behalf of the NDANA, please adopt the Medicare reimbursement for chronic pain management of CRNAs. This would make a positive difference for residents of North Dakota, as well as patients needing pain management across the USA.

Failure to adopt this proposal will increase healthcare costs individually as well as further the National healthcare debt crisis. Adoption of this proposal will prevent patients from traveling longer distances or prevent possible institutionalization in a nursing care facility or home and a detriment to the quality of their lives.

CRNAs have been providing safe, effective and cost savings pain management for many years in North Dakota, as well as across the nation.

Please consider this comment in favor of Medicare direct reimbursement for CRNA pain management services.

Thank you,  
Charlotte Huber-Manstrom  
President of NDANA





## BREAKTHROUGH IDEA CHALLENGE

### \$500,000 idea challenge stimulates breakthrough health innovations; Dakota Medical Foundation offers funding...

Dakota Medical Foundation will award up to \$500,000 to fund bold new ideas that improve health and health care access in the region. The foundation has already received more than two dozen innovative proposals since announcing the program in February. Deadline for submission is December 31, 2012.

DMF has launched a “Breakthrough Idea Challenge” in its 50<sup>th</sup> anniversary year to stimulate innovative thinking around health issues faced its service area.

“We’re asking people to be ‘courageously’ creative, to think big and propose solutions radically different from what has been done in the past – or build upon what’s already been done for dramatically-improved results,” said DMF President Pat Traynor.

To make idea submission easy, DMF created an online form with just four questions at [www.dakmed.org](http://www.dakmed.org). Finalists will present their ideas to a DMF advisory committee of health and community leaders. They may, but aren’t required to, develop the concept to fruition. DMF can also direct ideas to organizations with the greatest capacity for implementation.

“We welcome ideas that may be seemingly simple -- all the way to complex, well-researched concepts,” said Traynor. “Breakthrough ideas can come from anyone. Radical new thinking often comes from fresh thinking by ordinary people who are farther from an issue and can better break through with innovation. Or it can come from experts who challenge themselves to step outside the trap of current thinking or existing methods.”

DMF has committed up to \$500,000 for multiple awards, with as much as \$100,000 for a single idea. Ideas are specifically sought for improving fitness, nutrition and healthy weight among area people; bringing greater access to needed health care or medicine, particularly for kids; ideas for great ways to bring and keep well-trained physicians and nurses in rural areas; or ideas that vastly improve the results of organizations that produce healthy results for the region.

Dakota Medical Foundation leads initiatives to measurably improve health and access to care, and invests in the brightest new health improvement ideas. DMF builds nonprofit leaders to reach their highest potential so they manage their organizations for superior results for the communities they serve. The organization works collaboratively -- with and through others -- to achieve the complex, multifaceted changes needed for widespread health improvement. DMF and Impact Foundation jointly host Giving Hearts Day and the [www.impactgiveback.org](http://www.impactgiveback.org) website that has processed more than \$5.4 million for charities since 2008.

“Our vision is a region of the healthiest people able to access exceptional healthcare and lead vibrantly healthy lives,” said Traynor. “We’re committing ourselves in our 50<sup>th</sup> year to stir up outstanding new solutions so we can continue to advance pioneering health improvements long into the future.”

[www.dakmed.org](http://www.dakmed.org).

# AANA

## 80th Annual Meeting

### August 10-13, 2013

[www.aana.com](http://www.aana.com)



EXCELLENCE IN ANESTHESIA

INDIANA